

3 February 2005

To Whom It May Concern:

This is to verify that Kevin Stretton has worked at Cadbury Schweppes at our Payneham, Adelaide branch from the latter half of 2003 and throughout 2004. He will continue his contract with us throughout 2005. Kevin has worked as an Environment, Health and Safety Manager covering the manufacturing site at Payneham as well as the distribution and service site at Para Hills.

Kevin's role has been to develop and implement an environmental management system to the ISO 14001 standard, ensuring that existing health and safety systems are also integrated and enhanced. Through Kevin's work, we have been able to achieve our target of certification to ISO 14001 by the end of 2004. He will continue to enhance the system throughout 2005.

Kevin has approached his work with great enthusiasm and persistence and this has been an integral part of the success of the system. He has been involved in training and coaching of employees at all levels within the business and has efficiently and effectively communicated the system goals and requirements. His work has had a large impact on the culture at Payneham, and site personnel have become genuinely focused on environmental issues. He has provided a balanced approach to implementing the system, ensuring that initiatives are aligned with cost reductions and the greater business strategy.

Kevin has broad experience within the environmental field, and has been able to apply his knowledge practically and passionately within our business. He will be a confident and innovative addition to any team, and I highly recommend his skills. If you require any additional information or have any questions, please do not hesitate to contact me.

Regards,

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